

Policy
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3-May-18

Policy Statement on Children

This is our top-level policy relating to child protection. It is a series of broad statements from which our other policies and procedures are derived.

This policy statement makes it clear to paid staff, volunteers, parents and children, what we will do to keep children safe. Here and throughout our range of documents relating to child protection, “children” means “children and young people” up to the age of 18.

For the text which follows, CCPAS (The Churches’ Child Protection Advisory Service) is an independent safeguarding charity which provides the services such as disclosure checks, training and other related services. They are our umbrella (counter-signatory) body and are the intermediaries who handle our online DBS applications and any queries we raise regarding child protection.

Henceforth, references to “the Organisation” mean:
Hope Community Church.

Contact Information

Hope Community Church

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Policy Statement on Children

1. We acknowledge the duty of care to safeguard and promote the welfare of children and are committed to ensuring safeguarding practice reflects government guidance and complies with best practice and information.
2. We commit ourselves to the nurturing, protection and safekeeping of children and their workers.
3. It is the responsibility of each of us to prevent the neglect, physical, sexual and emotional abuse, in all its forms, of children and to report in the recommended manner any abuse disclosed, discovered or suspected.
4. We recognise that our work with children and the support of parents and families is the responsibility of the whole Organisation.
5. We recognise the importance and execution of our appointment process for those wanting to work with children.
6. We are committed to supporting, resourcing and training those who work with children.
7. Each worker with children must know the child protection recommendations and undertake to observe them. A copy of the *Safeguards and Child Protection Policy* can be acquired from the Child Protection Team (refer to the Contact Sheet).
8. As part of our commitment to children and young people, the Child Protection Team will manage and implement the child protection information on behalf of, and reporting to, the Organisation leadership.
9. This policy will be reviewed annually. It will be approved by the Organisation leadership and re-released as and when required.

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